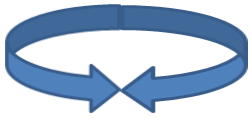
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BUSINESS PROFILE



THATO NTSEKHE AND ASSOCIATES

(PTY) LTD

QUANTITY SURVEYORS & PROJECT

MANAGERS

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COMPANY VISION

To be a Quantity Surveying and Project Management practice that protects clients' financial interests in all categories of projects, through comprehensive techniques of cost and project management.

MISSION STATEMENT

To provide a quality professional service to clients in two fold:

- By focusing on individual clients needs and providing professional services in accordance to the needs of the clients;
- By conducting clients projects with integrity and good business ethics.

BACKGROUND OF THATO NTSEKHE AND ASSOCIATES (PTY) LTD

Thato Ntsekhe and Associates is a professional Quantity Surveying and Project management practice. The practice is owned by African professionals and is targeting to uphold the South African principles of black economic empowerment through employment and mentoring of young people in the industry. Thato Ntsekhe is a registered practice with the Association of South African Quantity Surveyors, registration no. F0008 Management and employees of the practice are qualified Professional Quantity Surveyors, registered with the South African Council for Professional Quantity Surveyors. Over and above the primary focal point of construction cost consultancy services, Thato Ntsekhe and Associates is also endeavouring into professional services in the low-cost housing, education and health facilities.

As an organisation founded and run by young African professionals, Thato Ntsekhe and Associates believes in skills development of upcoming individuals in the Construction and Building industry through mentoring and provision of practical experience. The organisation takes on a tertiary student in the final year, each academic year for mentorship and preparation of working life experience.

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SERVICES OFFERED

Quantity surveying services:

- Estimates of construction cost
- Procurement, tender documentation and adjudication
- Negotiation of conditions of contracts to suit individual clients needs
- Compilation of Contract documentation
- Cost management , control and cost reports
- Contract administration
- Valuation and Payment certificates
- Final accounts settlements

Special services in the education and health sectors:

- Feasibility and financial viability studies for new developments
- Conditional assessments for existing education and health facilities
- Advice on conditional assessment- maintenance or refurbishment
- Maintenance plans and contracts
- Project implementation and Construction management

Construction Management

- Project planning- feasibility studies, statutory approvals, project implementation plans
- Project Coordination-liaison between client and project team
- Construction management-site supervision, progress review and reporting
- Risk management- identification of risk, mitigating and management
- Project close out

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COMPANY STRUCTURE

Founder and Managing Director: Mr Thato Ntsekhe- PrQS, CAIB, PMAQS,

MBL (UNISA), BCom Honours (UNISA) BCOM (UNISA), BSc QS, Natal

Mr Ntsekhe is a Professional Quantity Surveyor and Construction Economist. His career commenced in 1999, when he joined Farrow Laing Ntene Quantity Surveyors, then joined Grinaker-LTA Construction. He has been involved in the development of major shopping centres and office blocks as a Quantity Surveyor. Mr Ntsekhe further joined The South African Reserve Bank where he worked as a Project Manager and later on as an Economist. During his involvement with the Reserve Bank for 5 years, he managed large property portfolios and advised on property acquisitions. His role also involved extensive research on economic developments affecting the industry. Mr Ntsekhe then spent 8 years as a Quantity Surveyor at the NHBRC.

Mr Ntsekhe has also served as an Adjudication Bid Committee member for the Limpopo Department of Public Works. His diverse knowledge and experience has exhilarated him to assume advisory and leadership roles on behalf of clients in projects of wide-ranging magnitude.

Director: Ms Arcilia Mothae- PrQS, PMAQS,

MBE (Housing) Wits, BSc QS, Wits

Ms Arcilia Mothae commenced her career in this industry immediately upon obtaining her BSc degree in (QS) at Wits, in 2005. She had a head start with a reputable construction company in the Western Cape, Power Group of Companies as a Junior Project Manager. Her vision and determination to become a Professional Quantity Surveyor led her to join one of the well-known Quantity Surveying firms, CP Deleeuw in 2007, where she became a lead Quantity Surveyor for the Gold Fields Mine Hostels Upgrade Programme.

With the need to expand her experience, she further joined Moteko Construction Cost Consultants, in 2009 as both Quantity Surveyor & Project Manager, where she worked on schools, health centres, and community centres, all projects under the Gauteng Department of Infrastructure Development (GDID), these enabled her to obtain her PrQS registration in 2010.Her experience with working for both Government and non-government clients has equipped her with the expertise of programme management, coordination and cost/ budget procedures of such clients.

Senior Quantity Surveyor: Ms Anthea Muofhe, B-Tech QS (University of Johannesburg), MBA (Mancosa)

Anthea brings a qualification in Quantity Surveying (University of Johannesburg), Strategic Leadership Certificate (GIBS) and MBA (Mancosa).Upon completing her Quantity Surveying Degree she went to serve as a Quantity Surveyor to companies like Sunrise Electrical Contractors, Enza Construction where she was involved in JVs with the likes of Group 5 Building and Tri-Star construction. She brings 13 years' experience in the built environment

involved in projects like Johannesburg Bus Rapid Transit project Phase 1, Wits students' accommodation in Parktown.

Over the past 5 years she was involved in managing community development projects for the Sishen mine in the Northern Cape to the value of R300m per annum. These projects include 27km of the 57km road construction in John Taolo Gaetsewe District in Kuruman. During her tenure at the SIOC-cdt she worked as a Programme Manager where she was involved in business process management, strategy formulation, compliance and risk management.

Senior Quantity Surveyor: Mr Nkondo Mudenda BSc,Hons QS

PMAQS, PrQs, CAIBS (SA)

Mr Nkondo Mudenda has obtained a BSc. (Building Science) in 1998 from the Copperbelt University in Zambia. Three years prior to graduating he worked for Noremco Construction (Pty)Ltd, A Lusaka based Building and Civil Engineering Contractor as s Trainee Quantity Surveyor. Upon graduation he worked for Pancho Contruction (Pty) Ltd it also a Lusaka a based Building and Civil Engineering Contractor. In 1999 he relocated to work in Gaborone, Botswana and joined Mokheledi & Associates, A Consulting Quantity Surveying and Project Management firm. In September 2001 he joined Gaam Associate and he worked as a Senior Quantity Surveyor and Contraction Cost Consultant for 4 years.

In 2007 He was registered with The South African Council for the Quantity Surveying Profession (SACQSP) as a Professional Quantity Surveyor (Pr.QS) and a Chartered Surveyor with the Royal Institute of Chartered Surveyors (MRICS) (UK).

Mr N Mudenda obtained an Advanced Diploma in Property Finance with The Institute of Bankers (SA), and also completed course- work in Masters in Real Estate with University of Pretoria. On expiry of his 4 year contract with Gaam Associates in 2005, he relocated to South Africa and joined Emba Project Management a Project Management Company specializing in infrastructure delivery, where he was head of the Construction Department. Later joined ABSA Bank in the Commercial Property Division where he worked as a Project Manger managing the entire development loan portfolio across South Africa. He has acquired extensive Project Management and Quantity Surveying skills over the years, which are now being implemented by the company. He has compiled all the computer system in use by the company and continued to develop more; and gives support and training to all staff members.

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Quantity Surveyor: Ms Amohelang Lithebe
Qualifications: BSc Property Development (UKZN), BSc Hons QS (UKZN)

In 2012, Amohelang graduated from the University of KwaZulu-Natal with an Honours degree in Quantity Surveying, while in 2010, she qualified for a Bachelor of Science degree in Property Development from the same institution. She has two years' work experience in research and three years' experience in a junior quantity surveyor and procurement officer position. She has a strong background in construction. As a Junior Quantity Surveyor she was on site increasing her acumen about the different aspects of building. During her tenure as a Procurement Officer she acquired knowledge pertaining to the procurement process. She also has experience with contract administration and liaising with various stakeholders including clients, principal agents, contractors and sub-contractors. More recently she worked in procurement, further increasing her understanding of construction processes.

Registration as a Candidate QS: The South African Council for the Quantity Surveying Profession (SACQSP 2015)

Wrote and presented a paper at the Associated Schools of Construction for Southern Africa (ASOCSA) conference in 2013

Usage of EJM costing and accounting software, Microsoft project, usage of WinQS, preparing payment certificates, bills of quantities and compiling final accounts

Quantity Surveyor: Ms Tshiamo Nkomo
Qualifications: ND (Building Science), B-Tech (Quantity Surveying) Tshwane University of Technology

Ms Nkomo is a Candidate QS registered with the South African Council for the Quantity Surveying Profession, being supervised by a PrQS. She brings two years' experience in construction and consulting altogether. In Quantity Surveying she was involved in following projects;

- Hammanskraal Multi-Purpose centre, Stage 5, estimated final cost of Project is R 63 Million the project location is Hammanskraal
- Moses Kotane Hospital Maintanance Project estimated, at Stage 5 final cost of Project is R 7.6 Million, the project location is North West
- Exxaro, Tshikondeni Hall,SLP houses and Creche, at stage 5 with the project cost of R 15.5 Million, the project location is Venda/Musina.

Over the years she has accumulated the following skills: Effective cost planning, Quality monitoring and control, Continuous client liaison, effective project administration, mechanical and electrical tender document preparation.

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CONSULTANT (Senior Quantity Surveyor): Mr Lebohang B. Kolobe PR Qs, B-Tech QS

Mr Lebohang Kolobe has over 17 years' experience in the industry. He is a manager of the sister company BLK Quantity Surveyors. Before then, he was an office manager of Amahle Projects. Before then he worked with Lethola Cost Consultants. He has recently completed the Diploma in Construction Adjudication. Mr Kolobe has worked on big projects mainly in the Free State and Lesotho. Some of the projects he has worked on include the newly opened Mpilo Hotel in Lesotho (R36 Million) as well as the new school in Jan Kempsdorp, for the IDT (R43Million).

Mpho Mokhele Modise- Administration Officer

Has a Project Management Certificate from Boston Media College. Mr Mpho Mokhele Modise is Goal oriented, Very enthusiastic, Passionate and success driven entrepreneur. Worked for Black Apple Consulting as a Production/brand manager from 2011 -2012 and later became a Project Manager having to manage one of the biggest projects for Nampak. Making technology accessible to adopted school by Nampak across the country until 2013. He has in-depth experience in: Corporate Branding and Promotional gift items including printing services and Office /Stationary Supply. He has services clients like Mogale City Local Municipality, NEHAWU Sacco, Wilhelmina Hoskins Primary School, etc. His personal mission in life is to meet the individual needs of our clients, incorporating values, cultures and services in line with the philosophies of most successful companies in the country. As an Administration officer with immense experience in all disciplines of marketing communication he offers a holistic and fully functional Integrated Marketing Communication solutions to answer the challenges posed by a rapidly evolving African landscape.

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TECHNICAL TEAM

1. **Junior Quantity Surveyor:** Ms Luscha Matsane

   Qualifications: Bsc Hons. QS (University of Witwatersrand)

2. **Junior Quantity Surveyor:** Mr Tumisang Matsapola

   Qualifications: ND (Building), Btech (Quantity Surveying) Tshwane University of Technology

3. **Quantity Surveyor:** Mr Quintin Chauke

   Qualifications: ND (Building Science), University of South Africa

4. **Projects Engineer:** Ms Lita Nolutshungu

   Qualifications: Btech (Civil Engineering) Cape Town University of Technology

   Professional Registration: Candidate Professional Project Manager

5. **Trainee Quantity Surveyor:** Mr Johan Ntimane

   Qualifications: ND (Building Science), University of South Africa

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PROJECTS

NAME	CLIENT	ESTIMATED VALUE	YEAR	CONTACT PERSON	CONTACTS
Construction of Upper Ceru Junior Primary School	Shota Engineering	R21.09 Million	2012	Lara Mulaudzi	0782563727
Springs-Selcourt, Town house development	Bruzar Consulting	R 20Million	2013	Rudzani Mamphaga	011 024 1167
Residential development, Parkmore, Johannesburg	Bruzar Consulting	R5Million	2013	Rudzani Mamphaga	011 024 1167
Construction of Buyukoyoko Junior Secondary School	Shota Engineering	R43.3 Million	2013	Lara Mulaudzi	0782563727
Lekwa, Standerton Ext 8, Intergrated Housing Development Project in Phases	Vikinduku Engineers and Project Managers	R2 Billion	2013	Hope Nga Mashele	0794954160
Renovation of Lengau Hotel	SADC Project Consultants	R6 Million	2013	Rapuleng Ramatsoele	084 836 4565
Low Cost Housing Development : Alra Park	SADC Project Consultants	R5 Million	2013	Rapuleng Ramatsoele	084 836 4565
New House for Mr and Mrs Marivate	Mr and Mrs Marivate	R4Million	2014	Benbelle Lempe	0829052225
Alterations and renovations to residency in Arcadia	Surface Design	R1.5 million	2014	Matli Makosholo	0833407530
House Van Niekerk	VBC	R7Million	2014	Raka Pilane	0714615706

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Project management of construction of subsidy housing in Welkom & Harrismith	Lilibara Projects	R136 Million	2015	Monyake Mohlabane	087 654 0099
Mahlatswetswa road construction	SADC Projects Consultants	R10 Million	2015	Rapuleng Ramatsoele	084 836 4565
Gauteng Department of Education Sanitation Programme for Schools	Impande Engineers	R150 Million	2015	Simo Myeza	011 805 0584
Gauteng Department of Education Smart Schools implementation programme	Impande Engineers	R230 Million	2015	Simo Myeza	011 805 0584
Extension of Sunward Park High School	Impande Engineers	R18 Million	2015	Fortune Nkomo	0738827182
Gauteng Department of Education Smart Class Conversion Project	Independent Development Trust	R 6 million	2016	Maieane Mohapi	011 357 4600
DBSA Renovations of Storm Damaged Schools; Limpopo Department of Education	Letlapaborwa Civils	R 32 million	2017	Ntsikoe Mosebo	084 811 1932
Gauteng Department of Education: Alternative Building Technology Schools	Pro Plan Consulting Engineers	R 450 million	2017	Albert Van Wyk	011 954 4441/ 0716073533

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HEAD OFFICE Shop 1, The Palms, 255 Burger Street, Pretoria North, 0182 Tel: 011 037 6422 Fax: 086 518 3948 Cell: 0843134811/0716043096 Email:info@thatontsekheandass.co.za Web: www.thatontsekheandass.co.za	**CENTURION OFFICE** Section 10 B Heuwelsig Office Park x20 923 Spinetail Street Centurion. 0157 Email:info@thatontsekheandass.co.za Web: www.thatontsekheandass.co.za
BRANCHES **LIMPOPO PROVINCE** 37 Voortrekker Street Polokwane 0699	**EASTERN CAPE** 8 Woodpecker Street, Cotwold Port Elizabeth 6000
NORTHWEST Waterbuck Ridge 128 4th Avenue, Waterfall East Ext 53 Rustenburg 0299	**FREE STATE** 40 Erasmus Street Ladybrand 9745

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NORTHERN CAPE 14 Savannah Complex 45 Gerrit Schouten Street Royldene, Kimberley 8301	**WESTERN CAPE** 11 Arundel Gardens Leeuwendal Crescent Gardens 8001
MPUMALANGA Unit 93, Village 2 19 Sagittarius street Reyno Ridge Witbank 1049	**KZN** Unit 1 B , J & H House 12 Cascade Park Pietermaritzburg 3202